

Action Plan for Capability Building

1. Data from 6 Districts to be collected / compiled	4 Weeks
2. Training Needs Assessment of Local Body / Functionaries (work shop)	5 days
3. Augmenting Training infrastructure	6 months
4. Allocation of works among SIRD and TNIUS and other Institutions	2 Weeks
5. Participation in the District / Block Workshops	1 Week
6. Preparation of Modules	4 Weeks
7. Selection of Training team at State / District / Block	1 week
8. Preparation of Course Materials	6 Weeks
9. Exposure visit to BRGF Districts within/ out side the state	4 Weeks
10. Linking through Video Conferencing	2 Weeks
11. Pilot ventures / Case studies development	3 weeks
12. Training to the newly recruited Panchayat staff (Community Person)	6 months
13. Conduct of TOT	6 Weeks
14. Training at various levels	on going
15. Monitoring	on going
16. Documentation	on going
17. Feed back and evaluation	As per the need

Start up activities of BRGF including Capability Building

1.	Formation of High Powered Committee at the State level	State Govt. Government
2.	The State Government to nominate SIRD-TN as Nodal Agency to MoPR in writing	Government
3.	District Planning-to have the ` District Vision`	District Planning Committee
4.	Data base of the District to be compiled by base line survey	PD, DRDA AD, Statistics
5.	A separate sub-plan should be prepared, within the plan of each Panchayat and ULB, showing the scheme-wise allocations for SCs/STs,	AD(Panchayat) DM (THADCO)
6.	Schemes benefiting SCs/STs should be allocated funds at least in proportion to the population of these communities in the jurisdiction for which the plan has been prepared.	AD(Panchayat) DM (THADCO)
7.	Amenities such as schools, anganwadis, health centers etc. should be provided on priority in those villages that have a substantial SC/ST population.	AD(Panchayat) DM (THADCO) CEO JD (Health Serv)
8.	Provision of adequate functionaries for the Panchayats for planning and implementation	Panchayats
9.	Draft Capacity Building Plan to be prepared and approved by the HP Committee and forwarded to MoPR for release of funds - conduct of training programmes	Director SIRD
10	Approval for CB Plan	High Powered Committee at the State level
11	Approval for CB Plan and release of grants	MoPR
12	State Level Workshop for all Chairpersons, Vice Chairpersons and member conveners of all DPCs.	Director, RD & PR
13	First meeting of District Planning Committee to discuss the guidelines and constituting Sectoral Sub-Committees for preparation of District Vision and perspective plan	District Planning Committee
14	Formulation of District Vision	DPC
15	Approval of District Vision by DPC and sending the same to all LB's	DPC
16	District Level Workshops	PD, DRDA
17	Block Level Workshop	AD (Pts)
18	Meeting of Local Bodies to discuss the guidelines and constituting Working Groups	District Collectors
18	Formulation of Local Bodies Vision	DPC
19	Approval in the G B meeting of LBs	Local Bodies

**Estimation of costs of
Implementing the CB Frame Work
(Common for Rural and Urban Local Bodies)**

Induction Course for Master Resource Persons

Sl. No.	Level of Resource Persons	Total No.	No. of days	Approved rate (per day/head) Rs.	Venue	Amount in Rs.	
I. State Master Resource Persons							
1	SIRD Faculty and other State level resource persons	44	6	1,000	SIRD, RIRDs and TNIUS	2,64,000	
II. District Resource Persons							
2	RIRDs Faculty and other Resource Persons	20	6	1,000		1,20,000	
3	Other Institutions	40	6	1,000		2,40,000	
4	Local Body Representatives	300	6	1,000		18,00,000	
5	Officers / Functionaries from Districts RD and other sectoral Departments	300	6	1,000		18,00,000	
	Total	660				39,60,000	
	Total Trainers	704		Total Amount		42,24,000	

(SIRD: State Institute of Rural Development)

(RIRD: Regional Institute of Rural Development)

(TNIUS: Tamil Nadu Institute of Urban Studies)

Rural Local Bodies and Functionaries

I (a) Foundation Course for Elected Representatives

Sl. No.	Level of participants	Total No.	No. of days	Approved rate (per day/head) Rs.	Venue	Amount in Rs.	
I. Village level (3830 Village Panchayats)							
1	Village Panchayat Presidents	3,830	4	150	SIRD, RIRDs and other Institutes	22,98,000	
2	Village Panchayat Vice Présidents	3,830		150		22,98,000	
3	Village Panchayat Ward Members	19,150		150		1,14,90,000	
	Sub total	26,810				1,60,86,000	
II. Intermediary level (90 Blocks)							
4	Panchayat Union Chairperson	90	4	150			54,000
5	Panchayat Union Vice Chairperson	90		150		54,000	
6	Panchayat Union Ward Members	1,710		150		10,26,000	
	Sub total	1,890				11,34,000	
III. District level (6 Districts)							
7	District Panchayat Chairperson	6	4	150	SIRD RIRDs	3,600	
8	District Panchayat Vice Chairperson	6		150		3,600	
9	District Panchayat Ward Members and others	170		150		1,02,000	
10	Members of District Planning Committee and others	60		150		36,000	
	Sub total	242		1,45,200			
Total		28,942				1,73,65,200	

I (a) Foundation Course for Functionaries

Sl. No.	Level of participants	Total No.	No. of days	Approved rate (per day/head) Rs.	Venue	Amount in Rs.
I. Village level (3830 Village Panchayats)						
1	Village Panchayat Clerks	3,830	4	150	RIRDs, and other Institu tions	22,98,000
2	Community Welfare Worker (Makal Nala Paniyalargal)	3,830		150		22,98,000
3	Community Worker - Agriculture Extension	3,830		150		22,98,000
4	Community Worker - Gender	3,830		150		22,98,000
5	Community Worker - Para-technical	3,830		150		22,98,000
	Sub total	19,150				1,14,90,000
II. Intermediary level (90 Blocks)						
6	Block Development Officers	180	4	150		1,08,000
7	Union Engineers	180		150	1,08,000	
8	Extension Officer	270		150	1,62,000	
	Sub total	630			3,78,000	
III. District level (6 Districts)						
9	Assistant Directors of RD at District level	30	4	150	SIRD	18,000
10	Assistant Executive Engineers	18		150		10,800
	Sub total	48			28,800	
	Total	19,828				1,18,96,800

I(b)Basic Functional Course for Elected Representatives

Sl. No.	Level of participants	Total No.	No. of days	Approved rate (per day/head) Rs.	Venue	Amount in Rs.
I. Village level (3830 Village Panchayats)						
1	Village Panchayat Presidents	3,830	4	150	SIRD, RIRDs and other Institutes	22,98,000
2	Village Panchayat Vice Présidents	3,830		150		22,98,000
3	Village Panchayat Ward Members	19,150		150		1,14,90,000
Sub total		26,810				1,60,86,000
II. Intermediary level (90 Blocks)						
4	Panchayat Union Chairperson	90	4	150		54,000
5	Panchayat Union Vice Chairperson	90		150		54,000
6	Panchayat Union Ward Members	1,710		150		10,26,000
Sub total		1,890				11,34,000
III. District level (6 Districts)						
7	District Panchayat Chairperson	6	4	150	SIRD RIRDs	3,600
8	District Panchayat Vice Chairperson	6		150		3,600
9	District Panchayat Ward Members and others	170		150		1,02,000
10	Members of District Planning Committee and others	60		150		36,000
Sub total		242				1,45,200
Total		28,942				1,73,65,200

I(b) Basic Functional Course for Functionaries

Sl. No.	Level of participants	Total No.	No. of days	Approved rate (per day/head) Rs.	Venue	Amount in Rs.
I. Village level (3830 Village Panchayats)						
1	Village Panchayat Clerks	3,830	4	150	RIRDs, and other Institu tions	22,98,000
2	Community Welfare Worker (Makal Nala Paniyalargal)	3,830		150		22,98,000
3	Community Worker - Agriculture Extension	3,830		150		22,98,000
4	Community Worker - Gender	3,830		150		22,98,000
5	Community Worker - Para-technical	3,830		150		22,98,000
Sub total		19,150				
II. Intermediary level (90 blocks)						
6	Block Development Officers (2*90)	180	4	150		1,08,000
7	Union Engineers	180		150	1,08,000	
8	Extension Officer	270		150	1,62,000	
Sub total		630				3,78,000
III. District level (6 Districts)						
9	Assistant Directors of RD at District level (5 per District)	30	4	150	SIRD	18,000
10	Assistant Executive Engineers (3 per District)	18		150		10,800
Sub total		48				28,800
Total		19,828				1,18,96,800

I(b)Basic Functional Course for Chair Persons of Standing Committees

Sl. No.	Level of participants	Total No.	No. of days	Approved rate (per day/head) Rs.	Venue	Amount in Rs.
1	Chairpersons of the Standing Committees at Village Panchayat level	19,150	4	150	SIRD, RIRDs, and other Institutions	1,14,90,000
2	Chairpersons of the Standing Committees at Panchayat Union level	450		150		2,70,000
3	Chairpersons of the Standing Committees at District level	30		150		18,000
	Sub total	19,630				1,17,78,000

I(c) Functional Literacy Course

SNo	Level of participants	Total Nos.	No of days	Approved rate (per head/per course) Rs.	Venue	Amount in Rs.
1	Semi-literate elected representatives of Village Panchayats (@ Rs.1000/- per head)	223	30	Lump sum grant of Rs.1000 per person	Village Panchayats	2,23,000
	Total	223				2,23,000

II(a) Sectorally Focused Training Programme for Elected Representatives

Sl. No.	Level of participants	Total No.	No. of days	Approved rate (per day/head) Rs.	Venue	Amount in Rs.
I. Village level (3830 Village Panchayats)						
1	Village Panchayat Presidents	3,830	4	150	SIRD, RIRDs and other Institutes	22,98,000
2	Village Panchayat Vice Présidents	3,830		150		22,98,000
3	Village Panchayat Ward Members	19,150		150		1,14,90,000
Sub total		26,810				
II. Intermediary level (90 Blocks)						
4	Panchayat Union Chairperson	90	4	150	SIRD, RIRDs and other Institutes	54,000
5	Panchayat Union Vice Chairperson	90		150		54,000
6	Panchayat Union Ward Members	1,710		150		10,26,000
Sub total		1,890				
III. District level (6 Districts)						
7	District Panchayat Chairperson	6	4	150	SIRD RIRDs	3,600
8	District Panchayat Vice Chairperson	6		150		3,600
9	District Panchayat Ward Members and others	170		150		1,02,000
10	Members of District Planning Committee and others	60		150		36,000
Sub total		242				1,45,200
Total		28,942				1,73,65,200

II(a) Sectorally Focused Training Programme for Functionaries

Sl. No.	Level of participants	Total No.	No. of days	Approved rate (per day/head) Rs.	Venue	Amount in Rs.
I. Village level (3830 Village Panchayats)						
1	Village Panchayat Clerks	3,830	4	150	RIRDs, and other Institu tions	22,98,000
2	Community Welfare Worker (Makal Nala Paniyalargal)	3,830		150		22,98,000
3	Community Worker - Agriculture Extension	3,830		150		22,98,000
4	Community Worker - Gender	3,830		150		22,98,000
5	Community Worker - Para-technical	3,830		150		22,98,000
	Sub total	19,150				
II. Intermediary level (90 Blocks)						
6	Block Development Officers	180	4	150		1,08,000
7	Union Engineers	180		150		1,08,000
8	Extension Officer	270		150		1,62,000
	Sub total	630				3,78,000
III. District level (6 Districts)						
9	Assistant Directors of RD at District level	30	4	150	SIRD	18,000
10	Assistant Executive Engineers	18		150		10,800
	Sub total	48				28,800
	Total	19,828				1,18,96,800

II (a) Training for Line Department Functionaries		
Sl. No	Subject and Designation	Total
1	Agriculture	
	Assistant Directors	90
	Agriculture Officer	90
	Dy.Agri. Officer	90
	Asst.Agri.Officer	450
	Sub Total	720
2	Horticulture	
	Assistant Directors	90
	Horticulture Officer	180
	Asst.Hort.Officer	540
	Sub Total	810
3	Agri.Engineering	
	Asst.Exe.Engineers	33
	Asst.Engineers	202
	Asst.Soil.Conser.Officer	30
	Sub Total	265
4	Revenue	0
	Revenue Divisional Officer	15
	Tahshildar	40
	VAOs	3110
	Sub Total	3165
5	Animal Husbandry	0
	Assistant Director	21
	Veterinary Surgeon	30
	Veterinary.Asst. Surgeon	240
	Livestock Inspector	175
	Sub Total	466
6	Fisheries	
	Assistant Director	6
	Inspector	12
	Sub Inspector	12
	Sub Total	30
7	Forest	
	Conservator	9
	Asst.Conservator	8
	Ranger	77
	Forester	185
	Guard	392
	Sub Total	671

Sl. No	Subject and Designation	Total
8	Industries	
	Assistant Director	8
	Manager - DIC	7
	Inspector	12
	Industrial Coop. Staff	13
	Sub Total	40
9	Khadi and Village Industries	
	Assistant Director	6
	Supervisors	16
	Field Staff	165
	Sub Total	187
10	TWAD Board	
	Assistant Exe. Engineer	6
	Asst.Engineer	31
	Field Staff	190
	Sub Total	227
11	Highways and Rural Roads	
	Divisional Engineer	15
	Assistant Exe. Engineer	30
	Assistant Engineer	60
	Sub Total	105
12	Electricity	
	Assistant.Exe.Engineer	39
	Assistant Engineer	78
	Foreman/Line man	344
	Sub Total	461
13	Education	
	District Education Officer	18
	Inspector of Schools	4
	Headmasters and Teachers	11490
	SSA Teacher	1399
	Sub Total	12911
14	Adult and Non Formal Education	
	Block Coordinator	90
	Nodal Prerak	390
	Assistant Nodal Prerak	390
	Panchayat Prerak	3830
	Sub Total	4700

Sl. No	Subject and Designation	Total
15	Libraries	
	Librarian	40
	Rural Library Assistants	769
	Sub Total	809
16	Public Health	
	Medical Officer, PHC	597
	Health Inspector	270
	Health Visitors	270
	Health Workers	810
	Sub Total	1947
17	Women and Child Devpt.(ICDS)	
	District Project Officer	6
	Child Development Pgm.Officer	94
	Supervisor - Grade I	102
	Supervisor - Grade II	239
	Anganwadi/Noon Meal Teachers	10244
	Sub Total	10685
18	Social Defence	
	District Rehabilitation Officer	6
	Ortho technician	6
	Rehabilitation Assistant	6
	Field Technician	6
	Sub Total	24
19	Backward Class	
	District Backward Class Officer	6
	THADCO Manager	6
	Assistant Manager	12
	Extension Officer (ADW)	90
	Sub Total	114
20	Civil Supplies	
	Taluk Supply Officer	42
	Revenue Inspector	91
	Deputy Registrars	6
	Coop. Sub.Registrars	92
	Fair Price Staff	5878
	Sub Total	6109

Sl. No	Subject and Designation	Total
21	Cooperatives	
	Deputy Registrar of Coops	23
	Cooperative Sub Registrar	90
	Senior/Junior Inspector of Cooperatives	755
	Sub Total	868
	Grand Total	45314

Training for Line Department Staff

(45,314 X Rs.150 X 4days)
= Rs.2,71,88,400

II(b) Building ICT Skills for functionaries – Computer Training

Sl. No.	Level of participants	Total No.	No. of days	Approved rate for 6 days per head Rs.	Venue	Amount in Rs.
	Village Panchayat level				Institutions	
1	Panchayat Clerk	3,830	6	2,000		76,60,000
2	Community Welfare Workers (Makal Nala Paniyalargal)	3,830	6	2,000		76,60,000
Total		7,660				1,53,20,000

Urban Local Bodies

I (a) Foundation Course for Elected Representatives

Sl. No.	Level of participants	Total No.	No. of days	Approved rate(per day/head) Rs.	Venue	Amount in Rs.
Town Panchayat						
1	Town Panchayat Chairperson	85	4	150	TNIUS	51,000
2	Town Panchayat Vice Chairperson	85		150		51,000
3	Town Panchayat Ward Members	1,341		150		8,04,600
	Sub total	1,511				9,06,600
Municipalities						
4	Chairperson	22	4	150	TNIUS	13,200
5	Vice Chairperson	22		150		13,200
6	Councilors	654		150		3,92,400
	Sub total	698				4,18,800
	Total	2,209				13,25,400

I (a) Foundation Course for Functionaries

Sl. No.	Level of participants	Total No.	No. of days	Approved rate(per day/head) Rs.	Venue	Amount in Rs.
	Town Panchayat					
1	Executive Officer, Town Panchayat	85	4	150	TNIUS	51,000
2	Staff	85		150		51,000
	Sub total	170				1,02,000
	Municipalities					
4	Commissioner	22	4	150	TNIUS	13,200
5	Staff	44		150		26,400
	Sub total	66				39,600
	Total	236				1,41,600

I(b)Basic Functional Course for Elected Representatives

Sl. No.	Level of participants	Total No.	No. of days	Approved rate(per day/head) Rs.	Venue	Amount in Rs.
Town Panchayat						
1	Town Panchayat Chairperson	85	4	150	TNIUS	51,000
2	Town Panchayat Vice Chairperson	85		150		51,000
3	Town Panchayat Ward Members	1,341		150		8,04,600
	Sub total	1,511				9,06,600
Municipalities						
4	Chairperson	22	4	150	TNIUS	13,200
5	Vice Chairperson	22		150		13,200
6	Councilors	654		150		3,92,400
	Sub total	698				4,18,800
Total		2,209				13,25,400

I(b)Basic Functional Course for Functionaries

Sl. No.	Level of participants	Total No.	No. of days	Approved rate(per day/head) Rs.	Venue	Amount in Rs.
	Town Panchayat					
1	Executive Officer, Town Panchayat	85	4	150	TNIUS	51,000
2	Staff	85		150		51,000
	Sub total	170				1,02,000
	Municipalities					
4	Commissioner	22	4	150	TNIUS	13,200
5	Staff	44		150		26,400
	Sub total	66				39,600
	Total	236				1,41,600

I(c) Functional Literacy Course

Sl. No.	Level of participants	Total Nos.	No. of days	Approved rate (per course/per head) Rs.	Venue	Amount in Rs.
1	Semi-literate representatives of the urban local bodies	225 (approx)	30	Lump sum grant of Rs.1000 / per person	Town Panchayats and Municipalities	2,25,000
	Total	225				2,25,000

II(a) Sectorally Focused Training Programme for Elected Representatives

Sl. No.	Level of participants	Total No.	No. of days	Approved rate(per day/head) Rs.	Venue	Amount in Rs.
Town Panchayat						
1	Town Panchayat Chairperson	85	4	150	TNIUS	51,000
2	Town Panchayat Vice Chairperson	85		150		51,000
3	Town Panchayat Ward Members	1,341		150		8,04,600
	Sub total	1,511				9,06,600
Municipalities						
4	Chairperson	22	4	150	TNIUS	13,200
5	Vice Chairperson	22		150		13,200
6	Councilors	654		150		3,92,400
	Sub total	698				4,18,800
Total		2,209				13,25,400

II(a) Sectorally Focused Training Programme for Functionaries

Sl. No.	Level of participants	Total No.	No. of days	Approved rate(per day/head) Rs.	Venue	Amount in Rs.
	Town Panchayat					
1	Executive Officer, Town Panchayat	85	4	150	TNIUS	51,000
2	Staff	85		150		51,000
	Sub total	170				1,02,000
	Municipalities					
4	Commissioner	22	4	150	TNIUS	13,200
5	Staff	44		150		26,400
	Sub total	66				39,600
	Total	236				1,41,600

II(b) Building ICT Skills for functionaries – Computer Training

Sl. No.	Level of participants	Total Nos.	No. of days	Approved rate for days per head Rs.	Venue	Amount in Rs.
1	Officers and Staff from Town Panchayats and Municipalities	108	6	Lump sum grant of Rs.2,000/- per person /per course	Institutions	2,16,000
		108				2,16,000

Augmenting Training infrastructure at SIRD and TNIUS

SN	Nature of activity	Units	Unit cost	Amount (In Lakhs)
1	Public Address systems	3	0.50	1.50
2	Furnishing of the Conference hall - II	1	6.00	6.00
3	Air conditioning of the Con hall - II (3tnX5)	5	0.70	3.50
4	Improvement of public conveniences at office	25	0.10	2.50
5	Provision for attached toilets in hostel rooms in the first floor	14	0.20	2.80
6	Improvement of public conveniences at hostel (I & II Floors of Hostel)	--	--	10.80
7	Building maintenance (major repairs in office)	1	20.00	20.00
8	Replacement of intercom system at office and hostel	1	2.00	2.00
9	Replacement of old A/c machines at computer room(3tn)	4	0.70	2.80
10	Provisions of lightning arrester for the campus	1	0.50	0.50
11	Photo copier machine (heavy duty)	2	4.00	8.00
12	Laptop computers and accessories for Faculty Members	7	0.60	4.20
13	New computers for office automation	8	0.50	4.00
14	Multi-media projectors	4	1.10	4.40
15	Kitchen improvement (steam kitchen, utensils,etc)	1	5.00	5.00
16	Transport Logistics for training activities	1	9.00	9.00
17	DVD player with plasma TV (36")	2	1.50	3.00
	Total for SIRD			90.00
18	Provision for Power Generator at TNIUS, Coimbatore for training activities			10.00
	Total cost			100.00

BRGF-CB Plan Tamil Nadu - Abstract on Cost of Estimation

Sl.No	Activity	Amount (In Lakhs)
I	Induction Course for Master Resource Persons (Common for Rural and Urban Local Bodies)	42.24
I (a)	Rural Local Bodies Foundation Course Elected Representatives Functionaries	173.65 118.97
I (b)	Basic functional course Elected Representatives Functionaries Standing Committees	173.65 118.97 117.78
I (c)	Functional Literacy Course for PRIs	2.23
II (a)	Sectorally focused training Elected Representatives Functionaries(Panchayat Raj) Functionaries (Line Department)	173.65 118.97 271.88
II (b)	Building ICT Skills for functionaries-Computer training	153.20
I (a)	Urban Local Bodies Foundation Course Elected Representatives Functionaries	13.25 1.42
I (b)	Basic functional course Elected Representatives Functionaries	13.25 1.42
I (c)	Functional Literacy Course for ULBs	2.25
II (a)	Sectorally focused training Elected Representatives Functionaries	13.25 1.42
II (b)	Building ICT Skills for functionaries-Computer training	2.16
III (a)	Grama Sabha level Campaigns	
	Designing and printing of hand outs for distribution	3.00
	Cost for production short films in Tamil	16.00
	Wall paintings / Plastic Banners on the role of GS	12.00
	Block / Taluk level campaigns for functionaries of line dept on Local body functions @ Rs . 6,000/- (90+10*10,000) - Working lunch, RP honorarium	10.00
	Cost of logistics / local transport (90*10,000)	9.00
	Total of III (a)	50.00
III(b)	Panchayat Raj TV channel and radio programme Cost of production of film etc for Panchayat Raj TV channel and radio programme	100.00
III (c)	Panchayat Raj News Letter in Tamil Cost of printing and distribution of 60 copies per year for 3830 Village Panchayats @ Rs.10/- for 5 years = 11490000	114.90

III (d)	Formation of networks of elected representatives -	
	Cost of district level workshops for 2 days in 6 Districts	1.00
	Cost of State level workshop for 2 days, covering 100 participants @ Rs.500 per day / per head	1.00
III (e)	Refresher Course - 4 days for PRIs and functionaries	
	Refresher Course for select 625 Trainers @ 200/- per day for 4 days (3 days + 1 day)	5.00
	Refresher Course for Elected Representatives @ 150/- per day for 4 days(3 days + 1 day) for 28942 persons	173.65
III (f)	Visit to best panchayats - Exposure visits Cost of travel @ Rs 150/- per head/per day for 2 days, for PRIs (10,000 select representatives)	30.00
III (g)	Resource centres (at 90 Blocks, 5RIRDs & 1 SIRD)	
	Capital cost for each Resource centre @ Rs. 5.25 Lakhs(No separate building for Resource centres)	504.00
	Cost for training @ Rs.3Lakhs for 96 centre	288.00
III (h)	Panchayat Help Line (toll free)	100.00
	Monitoring of outcomes	10.00
	Action Research	10.00
III (i)	Certificate Course on Panchayat Raj -	10.00
	Cost : Rs.10,000/- per course for 100 persons	10.00
IV	Satellite Studio (Ministry may give order to authorized agencies to install or IGNOU facilities may be hired)	
	Cost of Satellite studio installation	500.00
	Receiving stations (102* 0.70 lakhs)	71.40
V	Capital cost for infrastructure at SIRD and TNIUS	100.00
	Sub Total	3582.56
VII	Cost of Training programme management	17.44
	Total	3600.00 Or 36 crores

A Note on Resource Centre at Block level

Under BRGF, Capacity building activities, it is proposed to establish one Resource Centre at every Block Panchayat Office(Intermediary Panchayat), so as to cater to the training requirement, dissemination of information and giving regular updates to the stakeholders of BRGF within the block area.

The building requirements for this Resource Centers would be met from the existing Panchayat Union Block Office building and no cost has been proposed for construction of building but only the cost of resource persons, arranging exposure visits and other activities under BRGF.

Satellite training mode has also been proposed as envisaged in the BRGF Guidelines. These receiving centres would also be accommodated in the Resource Centres. Distance learning would be facilitated through satellite mode of training through these Block Resource Centres.

BRGF Districts cover 90 Blocks. It is proposed to have one Resource Centres at block level (90), five centres for RIRDs(5) and one at SIRD and there will be 96 Resource Centres under BRGF.

Estimation of Year-wise Cost for phasing out the CB Activities

Amount in lakhs.

Sl.No	Activity	Rural/ Urban	2007- 2008	2008- 2009	2009- 2010	2010- 2011	2011- 2012	Total
I	Induction Course for Master Resource Persons	Common	42.24	0.00	0.00	0.00	0.00	42.24
I (a)	Foundation Course for Elected Representatives, Functionaries and Standing Committees <i>The Planning process as per BRGF Guide lines could be started only after the foundation training hence it has to be in the first year it self</i>	Rural	146.31	146.31	0.00	0.00	0.00	292.62
		Urban	7.34	7.33	0.00	0.00	0.00	14.67
I (b)	Basic functional course for Elected Representatives, Functionaries and Standing Committees <i>The Basic functional course could be taken up after completion of the Foundation course, which will take one full year to complete at the stakeholders and hence proposed from second year</i>	Rural	0.00	205.20	205.20	0.00	0.00	410.40
		Urban	0.00	7.34	7.33	0.00	0.00	14.67

Sl.No	Activity	Rural/ Urban	2007- 2008	2008- 2009	2009- 2010	2010- 2011	2011- 2012	Total
I (c)	Functional Literacy Course for Elected Representatives <i>The Functional literacy course could be taken up simultaneously since it is going to cover selected PRIs and training is to be imparted by outside agency and hence proposed in the first year.</i>	Rural	2.23	0.00	0.00	0.00	0.00	2.23
		Urban	2.25	0.00	0.00	0.00	0.00	2.25
II (a)	Sectorally focused training for PRIs and functionaries <i>The Sectorally focused training could be taken up immediately after completion of the basic functional course, hence proposed from the second year.</i>	Rural	0.00	97.54	97.54	97.54	0.00	292.62
		Urban	0.00	4.90	4.90	4.87	0.00	14.67
	Training for the Line Department functionaries <i>This could be started from the first year and go beyond.</i>	Rural and Urban	67.97	67.97	67.97	67.97	0.00	271.88

Sl.No	Activity	Rural/ Urban	2007- 2008	2008- 2009	2009- 2010	2010- 2011	2011- 2012	Total
II (b)	Building ICT Skills for functionaries <i>Training in Computer literacy can be done in the first year with out disturbing the other programmes. The proposed persons will be the Panchayat Assistants and hence proposed in the first year itself</i>	Rural	153.20	0.00	0.00	0.00	0.00	153.20
		Urban	2.16	0.00	0.00	0.00	0.00	2.16
III (a)	Grama Sabha Level Campaigns <i>Grama Sabha level campaigns will the first activity for local level planning through awareness generation, hence proposed in the first year.</i>	Rural	50.00	0.00	0.00	0.00	0.00	50.00
III (b)	Panchayat Raj TV Channel and Radio Programme Including Cost of Production of film for PR TV Channel and Radio Programme	Rural	20.00	20.00	20.00	20.00	20.00	100.00

Sl.No	Activity	Rural/ Urban	2007- 2008	2008- 2009	2009- 2010	2010- 2011	2011- 2012	Total
III (c)	Panchayat Raj News Letter <i>Publishing the News Letter in Tamil will be started immediately and carried out throughout the end of the project for dissemination of information on BRGF and updates.</i>	Rural	22.98	22.98	22.98	22.98	22.98	114.90
III (d)	Formation of networks of PRIs <i>The networking process to be completed in the first year it self, for strengthening the PRIs to carry out with the process of BRGF.</i>	Rural	2.00	0.00	0.00	0.00	0.00	2.00
III (e)	Refresher Course for Trainers and Elected Representatives <i>Tamil Nadu will have the next generation of local body representatives during the last two years. Training is required for the Resource Persons and new office bearers on BRGF during the last two years.</i>	Rural	0.00	0.00	0.00	89.33	89.32	178.65

Sl.No	Activity	Rural/ Urban	2007- 2008	2008- 2009	2009- 2010	2010- 2011	2011- 2012	Total
III (f)	<p>Visits to Best Panchayats/Exposure Visits</p> <p><i>Due to our efforts, some models will be emerging among the Local Bodies in the first and consecutive years. These models to be seen and experience of the model GPs to be replicated by the other BRGF GPs and hence, this has been kept from second year.</i></p>	Rural	10.00	10.00	5.00	3.00	2.00	30.00
III (g)	<p>Resource Centres</p> <p><i>Resource Centres at the block level proposed to be created in the first year and will in operation till the end</i></p>	Rural	158.40	158.40	158.40	158.40	158.40	792.00
III (h)	<p>Panchayat Help line</p> <p><i>Panchayat Help line is to be set up SIRD from beginning to assist the stakeholders in the implementation of the BRGF, hence proposed all through the project period</i></p>	Rural	40.00	20.00	20.00	10.00	10.00	100.00
	Monitoring of outcomes	Common	0.00	10.00	0.00	0.00	0.00	10.00
	Action Research	Common	0.00	10.00	0.00	0.00	0.00	10.00
III (i)	Certificate Course on Panchayat Raj	Rural	2.00	2.00	2.00	2.00	2.00	10.00
IV	Satellite Studio	Rural	571.40	0.00	0.00	0.00	0.00	571.40

Sl.No	Activity	Rural/ Urban	2007- 2008	2008- 2009	2009- 2010	2010- 2011	2011- 2012	Total
V	Strengthening Infrastructure of SIRD and TNIUS	Rural	90.00	0.00	0.00	0.00	0.00	90.00
		Urban	10.00	0.00	0.00	0.00	0.00	10.00
VI	Training Programme Management	SIRD	6.00	4.00	4.00	2.00	1.44	17.44
		Total	1,406.48	793.97	615.32	478.09	306.14	3,600.00

Annexure I

Details of functions, powers and responsibilities Entrusted to PRIs as per the 29 subjects enumerated in the XI Schedule

SI No	Provision in the Tamil Nadu Panchayat Act-1994	Govt. Orders issued	Village Panchayat	Block Panchayat	District Panchayat
AGRICULTURE INCLUDING AGRICULTURAL EXTENSION- Agriculture Department					
1	Section 112 (m) of TNPT Act 1994	G.O.No 377 Agri. Dept. Dated: 4.9.97 G.O.Ms.No 220 Agri (DNP) Dept. dt. 1.6.99	Provides support facilities to Agricultural Activities Advice in construction of Godown regulated market cold storage Identification of beneficiaries for Agricultural schemes	To assist procurement /planning implementation of scheme. Support for identification of beneficiaries Select village in association with primary Agricultural Co-op Society for economic assistance	To prepare plan for Agricultural Development in the District Review implementation of schemes of the Agri. Dept.
LAND IMPROVEMENT , LAND REFORMS, LAND CONSOLIDATION AND SOIL CONSERVATION - Revenue Department					
2		G.O.Ms.No 1006 Revenue Dept. dt. 27.10.97 G.O.Ms.No 333 Revenue (LR22) Dept . dt. 30.6.99	Assist to distribution of Surplus Land Assist to update Land records. Identification of surplus Land and allotment to Poor	Supervise on surplus land updating records Assisted Revenue Dept. on Land Administration	
MINOR IRRIGATION , WATER MANAGEMENT AND WATERSHED DEVELOPMENT PWD Department					
3	Section 133 of TNPT Act 1994 Section 110 (g) TNPT Act 1994	G.O.Ms.No 331 PWD. Dept. dt. 18.6.99	Identification of Tanks assist in execution of works – other than classified Block Panchayat tanks Empowered to identify and plan and execute the work .	Improvement of classified MI tanks – Collection of Details – Tanks . potential Water supply areas. Execution of M.I. tank works – Agency work from D.R.D.A Kudi Maramath works and levy fee	To maintain macro details for irrigation sources - proportion of plan – compilation of Data.

ANIMAL HUSBANDRY, DAIRYING,. POULTRY - Animal Husbandry Department					
4	Section – 112(h) of T.N.Pt.Act.1 994	G.O.Ms.No 200 Animal Husbandry (AH 2) Dept. dt. 22.8.97	Identification of beneficiaries for Animal Husbandry schemes Maintenance of slaughter house. Support of AH dept. during epidemic outbreak.	Review of functioning of milk co-operative societies. Support for fodder development.	Review and supervise veterinary sub-centre Quarterly review of standing committee on live stock Assist for conduct of live stock exhibition
FISHERIES - Fisheries Department					
5		G.O.Ms.No 236 A.H & Fisheries Dept. dt. 16.10.97 G.O.Ms No 137 A.H & Fisheries Dept. dt.. 23.6.99	Identification of beneficiaries Support to fish farmer development agency in marketing of fish Assist in prevention of sea erosion of products.	Identification of beneficiaries. Support to fish farmer development agency in marketing of fish. Assist in prevention of sea erosion of products .	Planning, review and supervision of fish farmer development agency Assist Fisheries co-operative societies Review chemical treatment of catamaran
SOCIAL FORESTRY AND FARM FORESTRY - Forest Department					
6		G.O.Ms.No 139 Forest (F2) Dept. dt. 15.6.99	Co-ordination with Forest Dept. in promotion of social forestry / farm forestry Leasing of village Pt. lands for social forestry product. Assign to the villages in homestead pantations.	Co-ordination with forest Dept. in promotion of social forestry / farm forestry. Provide technical support for implementation of social forestry. Supervise and review waste land development schemes	Asses the potentiality in promotion of social forestry / farm forestry. To review social forestry programme at District level Supervise the plantation activities of forestry dept.
MINOR FOREST PRODUCE - Forest Department					
7		G.O.Ms.No 139 Forest (F2) Dept. dt. 15.6.99	To assist to get permission for collection of minor Identification of beneficiaries To assist in marketing of minor forest produce.	Assist to get permission for collection of minor forest produce Assist for selection of beneficiaries, implementation of tribal welfare special plan for promotion of minor forest produce	To conduct annual conference in promotion of minor forest produce. To assist for credit linkage for beneficiaries Advice the Government in collection of minor forest produces.

SMALL SCALE INDUSTRIES INCLUDING FOOD PROCESSING - Industries Department					
8		G.O.Ms. No 75 RD Dept. dt. 24.4.1998 G.O.Ms.No 66 Small Industries Dept.. Dt 21.6.1999	Assist in identification of beneficiaries Assistance to department in proving loan to the beneficiaries	Advice in identification of beneficiaries Assistance to department in proving loan to the beneficiaries	Plan for review the Industrial centers, Growth centers Assist in implementation of entrepreneurial development programme Prepare plan
KHADI AND VILLAGE INDUSTRIES - Khadi & Village Industries Board					
9		G.O.Ms. No 75 RD Dept. dt. 14.3.97 G.O.Ms.No 107 HT & K dept dt. 7.6.99	Advice in identification of beneficiaries Advice artisan training centres. Formulate schemes for Palmyra tapers	Formulate new training / trade centres Assist in marketing of products. Supervise khadi sales outlets Assist supply of palm tree climber device	Plan for Khadi development activities Advice KVIB in promotion of infrastructure Assist in identification of training centres .
RURAL HOUSING - Rural Development Department					
10	Section 110(aa) TNPT Act 1994	G.O.Ms. No 340 RD Dept. dt. 3/2/97 G.O.Ms.No 292 H & VD Dept . dt. 14/7/99	Approval of house in Identification of beneficiaries for allotment of Patta House –SC & ST & BC , MBC Implementation , Monitoring of schemes	Supervision of review of Housing schemes –IAY allied schemes Providing Technical assistance to construction of houses	To Plan and review allocation of houses to SC & ST – advice the Kattidamaiyam to take up low cost technology.
DRINKING WATER - Rural Development Department					
11	Section 112(aaa) TN Pt. Act 1994 Sec. 110(g) TN Pt.Act 1994	G.O.Ms.No 75 RD Dept. dt. 14.3.97	Erection and maintenance of open well, Hand pump, Power pump.	Formulation and implementation of comprehensive water supply works at inter village Panchayat level Supervision and monitoring of accelerated water supply programme.	Identification and planning for major drinking schemes – Supervise the implementation of water supply schemes.
FUEL & FODDER - Forest Department					
12		G.O.Ms.No 139 E & F . Dept. dt. 15.6.99 G.O.Ms.No 166 AF & F Dept . dt. 27.7.99	Assist in plantation of fuel /fodder cultivation . Assist in identification of waste land /degraded land . Encourage the people to undertake non – conventional energy.	Assist in promotion of fodder /fuel cultivation . Making awareness among the public about fuel saving devices Promotion of plantain community land .	Plan for fodder /fuel wood cultivation Review the works of the forest dept.

ROADS . CULVERTS AND BRIDGES - Rural Development Department					
13	Sections 110(a) 112(a) of TNPT Act 1994	G.O.Ms. No 75 RD Dept. dt. 14.3.97 G.O.Ms.No 119 RD Dept . dt. 5.7.99	Formation and maintenance of all village roads, bridges causeways etc.,	Formation and maintenance of Panchayat Union roads, bridges and culverts	Preparation of Plan and review of implementation of VP at road and P U works executed in Panchayat area
RURAL ELECTRIFICATION - Tamil Nadu Electricity Board					
14	Section 110(b) 111(b) TN Pt Act 1994 and 115 TN Pt. Act 1994	G.O.Ms. No 75 RD Dept. dt. 14.3.97 G.O.Ms.No 124 Energy Dept . dt. 4.6.99	Provide lights in Streets and Public places like roads in Village Panchayat areas.	Lighting of public roads where the Village Panchayat have not provided	Review of all schemes under Rural electrification collection of data on electricity requirement – Recommend to EB for power supply to agricultural pump sets .
NON CONVENTIONAL ENERGY SOURCES - Rural Development Department					
15		G.O.Ms. No 75 R.D Dept. dt. 14.3.97 G.O.Ms.No 125 Energy Dept . dt. 4.6.99	Identification of beneficiaries –Assist in preparation of plan – Supervision of works.	Preparation plan – Review of the schemes implemented in villages	Identification of potential for implementation – Review of all the schemes – Planning and coordination
POVERTY ALLEVIATION PROGRAMMES - Rural Development Department					
16	Section 3 of TNPT Act 1994	G.O.Ms. No 75 RD Dept. dt. 14/3/97 G.O.Ms.No 102 RD Dept . dt. 21.6.99	Implementation of SGRY, IAY, TSC, Food for work programmes Identification of beneficiaries	Implementation of SGRY, MPLAD & MLACDS FFP Provide technical support to all the works programmes implemented by GP	Sanction of works to be done under SGRY Supervise and review poverty Alleviation Programmes
EDUCATION INCLUDING PRIMARY AND SECONDARY EDUCATION - Education Department					
17	Section 112(e) of TNPT Act 1994	G.O.Ms. No 248 School Education Dept. dt. 11.6.97	Assist and monitor works / maintenance of schools. Assist for opening of library in schools. Recommendation for upgradation of primary school to middle school. To setup education sub committee to monitor schools in villages .	Maintenance of Panchayat union schools. Assist in opening of library in school. Conduct awareness campaign for full enrolment in schools.	Inspection and send report to officials for maintenance of school building Forward complaints received against teachers . Plan to provide education facilities in district .

TECHNICAL TRAINING AND VOCATIONAL EDUCATION - Labour & Employment Dept.					
18		G.O.Ms. No 75 RD Dept. dt. 14.3.97 G.O.Ms.No 83 Labour & Employment Dept. dt. 18.6.99	Identification of training needs. Assist in identification of training centres. Assist in identification of suitable vocational course . Help the Dept. in starting a vocational course.	Estimation and recommendation of training needs. Assist in establishment of Industrial Schools Assist in identification of suitable vocational course Help the Dept. in starting a vocational course for women	Plan for technical manpower and crafts. Review functioning of technical institution. Plan for establishment of vocational schools.
ADULT AND NON -FORMAL EDUCATION - School Education Department					
19		G.O.Ms..No 286 School Education Dept. dt. 27.08.99	Functioning of non - formal adult education centres Advise the department for better functioning of centres in Panchayat area.	Establishment of adult and non-formal education centres Supervise and advise for functioning of non - formal and adult education centres in block Panchayat area.	Supervise Implementation of adult and non formal centres Selection of beneficiaries Maintenance of non - formal education centres.
LIBRARIES - School Education Department.					
20		G.O.Ms.No 75 R.D Dept. dt. 14.03.97 G.O.Ms.No 202 School Education Dept . dt. 2.7.99	Opening and maintenance of reading room. Purchase of books and dailies ,. Magazines for reading rooms and Collection of Library cess with House tax.	Advise local library authority to establish libraries in Villages Provide technical assistance in construction of libraries and Supervise the functioning of libraries	Advise local library authority to establish libraries in Villages. Selection and nomination of 1 elected member of Dt.Pt to District Library Committee. Preparation of plan for establishment of Libraries in Rural areas.
CULTURAL ACTIVITIES - Tamil Development Department					
21		G.O.Ms. No 297 R.D. Dept. dt. 29.9.97 G.O.Ms.No 411 TD & C Dept . dt. 29.6.99	Organize locally popular games, sports and cultural activities . Create awareness through folk arts, music/ dance / drama.	Review the schemes for skilled artists. Maintenance of School of arts. Assist to the Dept. for conduct of sports in Villages and Asist. in establishment of Play grounds.	Planning and review of Currandai Tamil Sangam Review the functioning of Jawahar Bala Bhavan Establishment of District galleries, music school. Assist for organizing district level sports events.

MARKET AND FAIRS - Rural Development Department					
22	Section 112(g)(1). 152 & 153 TN Pt. Act. 1994 (Sec. 111 (c), (d) TNPt. Act. 1994. Govt. (Sec.152)	G.O.Ms. No 220 R.D Dept. dt. 4.9.97	Opening and Maintenance of Village Panchayat markets. Provide permission license for conduct of private markets.	Opening and maintenance of Panchayat Union markets and Control of fairs and festivals at Panchayat Union level.	Advise and review of functioning of public and private markets and Recommend the classification of Panchayats
HEALTH AND SANITATION - Health Department					
23	Section 110(d)(e) TN Pt. Act 1994 (sec 112(b) (c) & (g) TN Pt. Act. 1994	G.O.MS.No 272 H & FW Dept. dt. 7/6/99	Construction and Maintenance of drains. Improvement of Sanitary condition in villages. Construction and maintenance of Public toilets like women sanitary complexes Implementation of total sanitation programme and Solid waste management	Preventive and remedial measures for malaria eradication. Construction and maintenance of Maternity centres and Maintenance and running of rural dispensaries.	Planning and review of dispensaries in Rural areas. Supervision of preventive health measures. Review of functionaries Primary Health centres.
FAMILY WELFARE - Health and Family Welfare Department					
24		G.O.Ms. No 220 RD Dept. dt. 4.7.97 G.O.Ms.No 274 H & FW Dept . dt. 8.6.99	Assist in identification of beneficiaries Assist to para medical staff in antenatal and postnatal care and Organise awareness campaign on Health and Sanitation.	Construction and Maintenance of Maternity centres . Supervision of Family welfare measures in Rural area. And Assist in providing training to family welfare workers.	Planning Review and supervision of Family Welfare centers. Identification of defects in family welfare measures and advise the dept. for better functioning of fw activities.
WOMEN AND CHILD DEVELOPMENT - Social Welfare Department					
25		G.O.Ms No 2 SW & NMP Dept. dt. 5.1.98 G.O.Ms.No 110 SW & NMP Dept. dt. 4.6.99	Supervise the Noon - meal centres / Anganwadies and diseased women Assist in starting of Balwadies and Anganwadi centres. Assist in construction of Balwadis and Identification of beneficiaries for SHG	Construction and maintenance of NM centres Assist in creation of creches /working women, hostels and Supervise the home for the aged.	Review the Noon Meal centres,. Creches, Anganwadies working women hostel, Aged homes.

SOCIAL WELFARE INCLUDING WELFARE OF HANDICAPPED AND MENTALLY RETARDED - Social Welfare Department					
26		G.O.Ms. No 2 SW & NMP Dept. dt. 5.1.98 G.O.Ms.No 110 SW & NMP Dept . dt. 4.6.99	Assist and supervise blind and handicapped. Assist to implement integrated polio eradication programme Campaign for causes of disability.	Supervise the blind and handicapped rehabilitation centres. Assist to implement integrated polio eradication programme. Establishment of school for deaf and dumb and Organise awareness campaign for physically handicapped.	Review the functions of the blind and handicapped Review distribution of scholarships to students of handicapped schools. To prepare report about child labour and street children in the district.
WELFARE OF WEAKER SECTIONS PARTICULARLY SC / STS THADCO,Adi Dravidar Welfare Department					
27		G.O.Ms. No 77 RD Dept. dt. 25.4.98 G.O.Ms.No 65 AD & TW Dept . dt. 14.7.99	Assist to implement schemes intended for SC/ST in villages Selection of beneficiaries for various schemes like IAY, TGHADCO and DIC Provide pathway and maintain burial and burning grounds. Creation of infrastructure like drainage, community hall in SC/ST area and Provide drinking water	Review of schemes for weaker sections SC/ST Provide technical support for schemes intended for SC/ST area. Assist for special coaching or training for SC/ST students and Inspection of rehabilitation centres for bonded labourers	Planning and review of all schemes intended for SC /ST and Assist in enforcement of Civil Rights Act. 1995 Evaluation and Supervision of employment generation activities of SC / ST
PUBLIC DISTRIBUTION SYSTEM - Civil supplies Corporation					
28		G.O.Ms. No 75 RD Dept. dt. 14.3.97 G.O.Ms.No 203 Co-op & Food Dept . dt. 29.7.97	Empowered to run PD shops on their own. Inspection of PD shops in Villages. Co-ordination with the Dept for better functioning	Review and report to district level officials Provide technical Assistance in construction of PD shops	Inspect and review the functioning of Public Distribution system in Districts.
MAINTENANCE OF COMMUNITY ASSETS - Rural Development Dept					
29	Sec.110 (a) (d) (c) (e) (f) (g) and Sec. 112 (a) (e) (i) TN Pt. Act. 1994	G.O.Ms. No 297 RD Dept. Dt. 29.9.97	Maintenance of roads, streets, women sanitary complexes. Opening & maintenance of burial and burning grounds. Maintenance of community assets like Pt. Office, Community Hall, NM centres , PDS shops	Maintenance of roads, tanks, Orphanages shops Maintenance of Panchayat Union schools Maintenance of Choultries	Review and supervision, Maintenance of public assets in Panchayats



ABSTRACT

Backward Regions Grant Fund - Nodal Agency for Capability Building - Designation of State Institute of Rural Development- Orders - Issued.

Rural Development and Panchayat Raj (CGS I) Department

G.O.Ms. No. 178

Dated:29.10.2007.

Read:

1. Guidelines of Backward Regions Grant Fund.
2. From the Director, State Institute of Rural Development, Maraimalai Nagar, Lr.No.R.C.No.BRGF/2007-1, dated 11.10.07.
3. From the DRD & PR, Lr.No.14915/TSC-2/07-1, dated 11.10.07.

ORDER:

The guidelines of the Backward Regions Grant Fund, provide for the Government to designate a Nodal Agency for preparation and management of the State Capability Building Perspective Plan for 5 years, addressing various components under Backward Regions Grant Fund. Accordingly the Director, State Institute of Rural Development has sent a proposal to Government to designate the State Institute of Rural Development to be the Nodal Agency for the preparation and management of training plan under Backward Regions Grant Fund. The Director of Rural Development and Panchayat Raj has recommended the proposal and requested orders of Government.

2. The Government after careful examination, accept the proposal and designate the State Institute of Rural Development, Tamil Nadu as the Nodal Agency for preparation and management of training plan under Backward Regions Grant Fund.

(By order of the Governor)

K. Ashok Vardhan Shetty,
Secretary to Government

To

The Director of Rural Development and Panchayat Raj , Chennai-15.
The Director, State Institute of Rural Development, Maraimalai Nagar, Kancheepuram.
The Joint Secretary, Ministry of Panchayati Raj , Government of India, New Delhi.

Copy to:

The Collector of Cuddalore/Dindigul/Nagapattinam/Sivagangai/Thiruvannamalai/
Villupuram District.

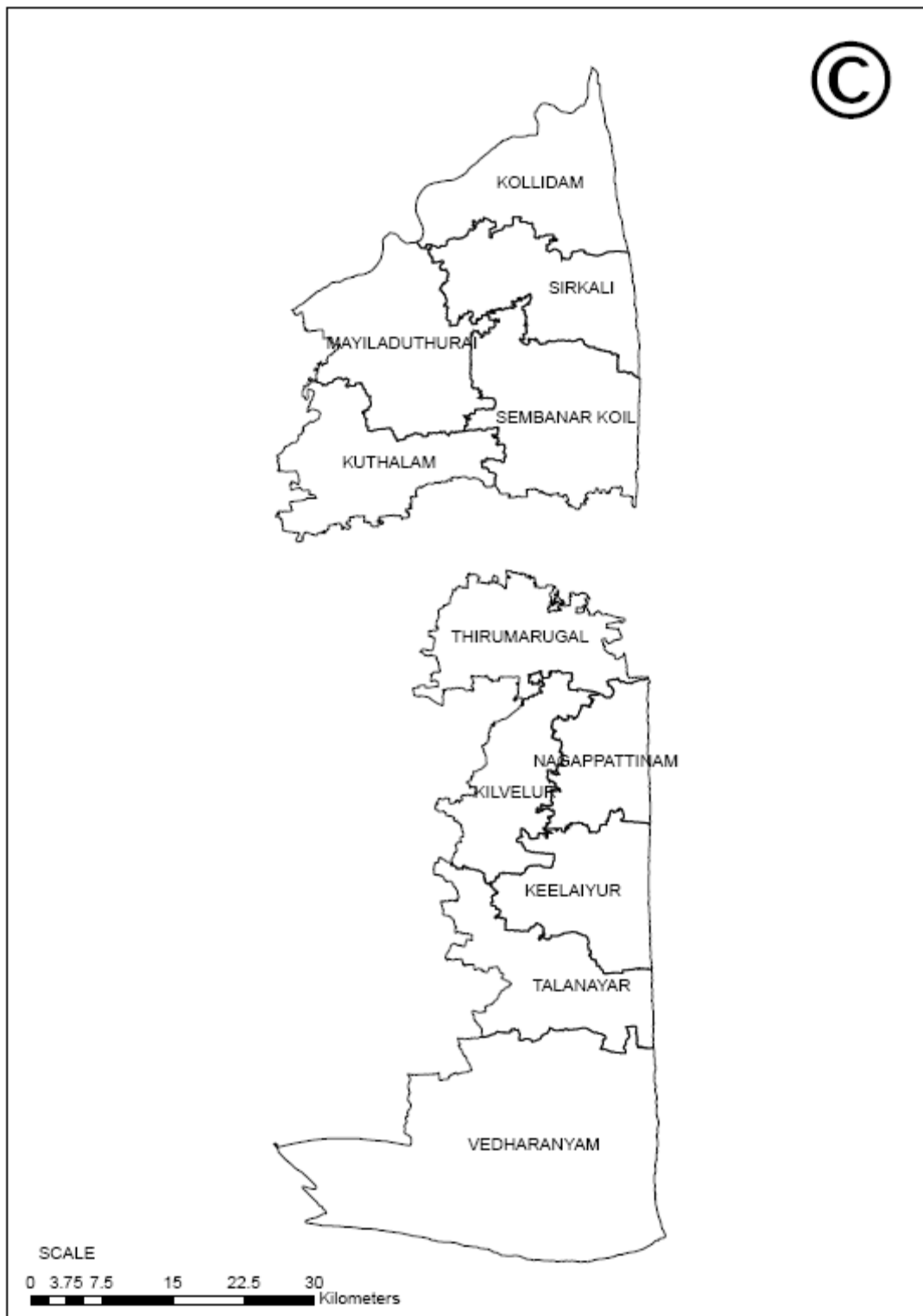
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SECTION OFFICER

STATE – TAMIL NADU



NAGAPATTINAM DISTRICT



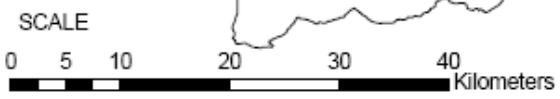
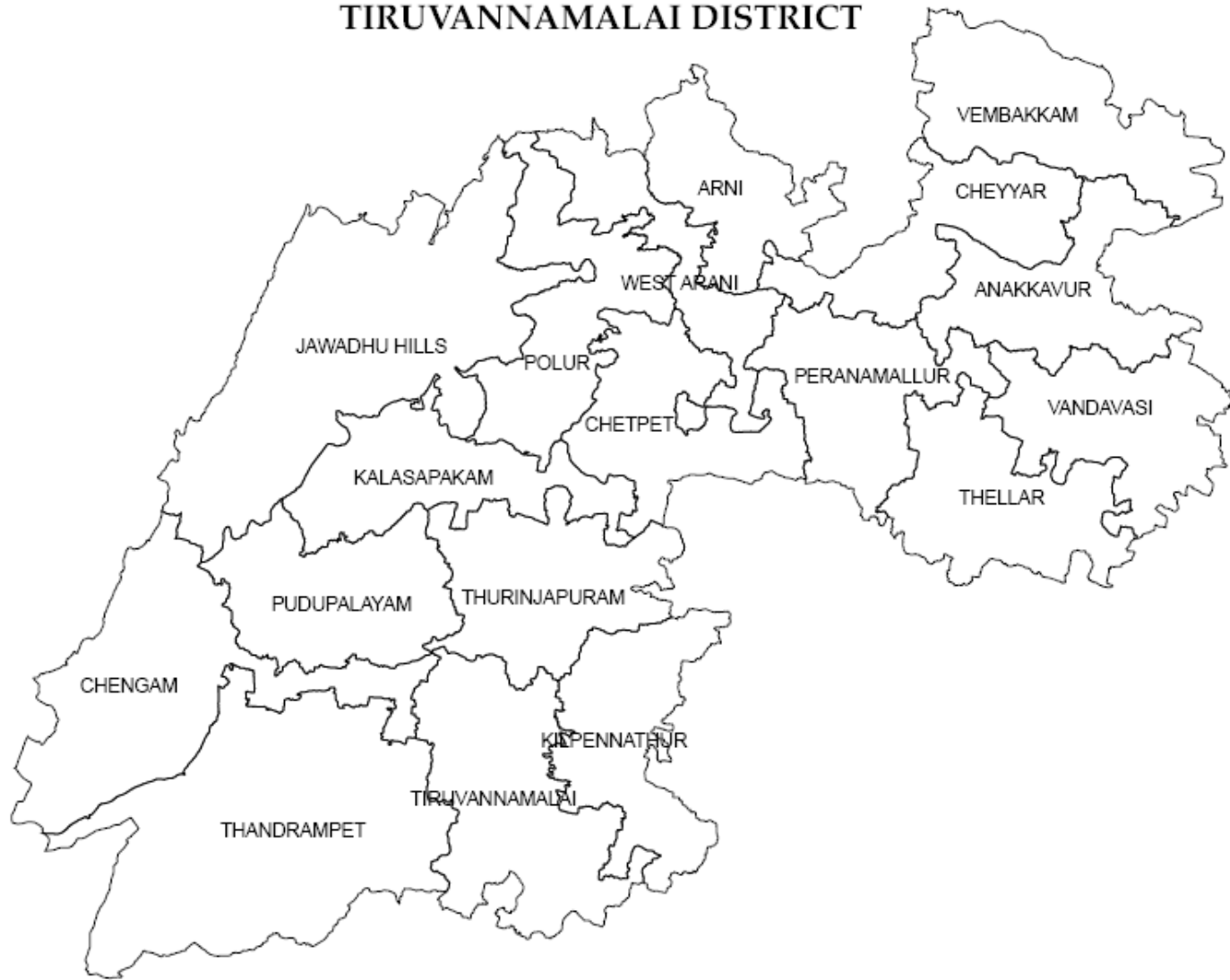
CUDDALORE DISTRICT



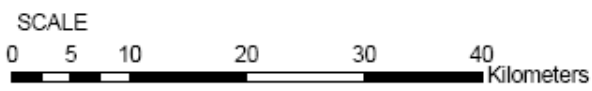
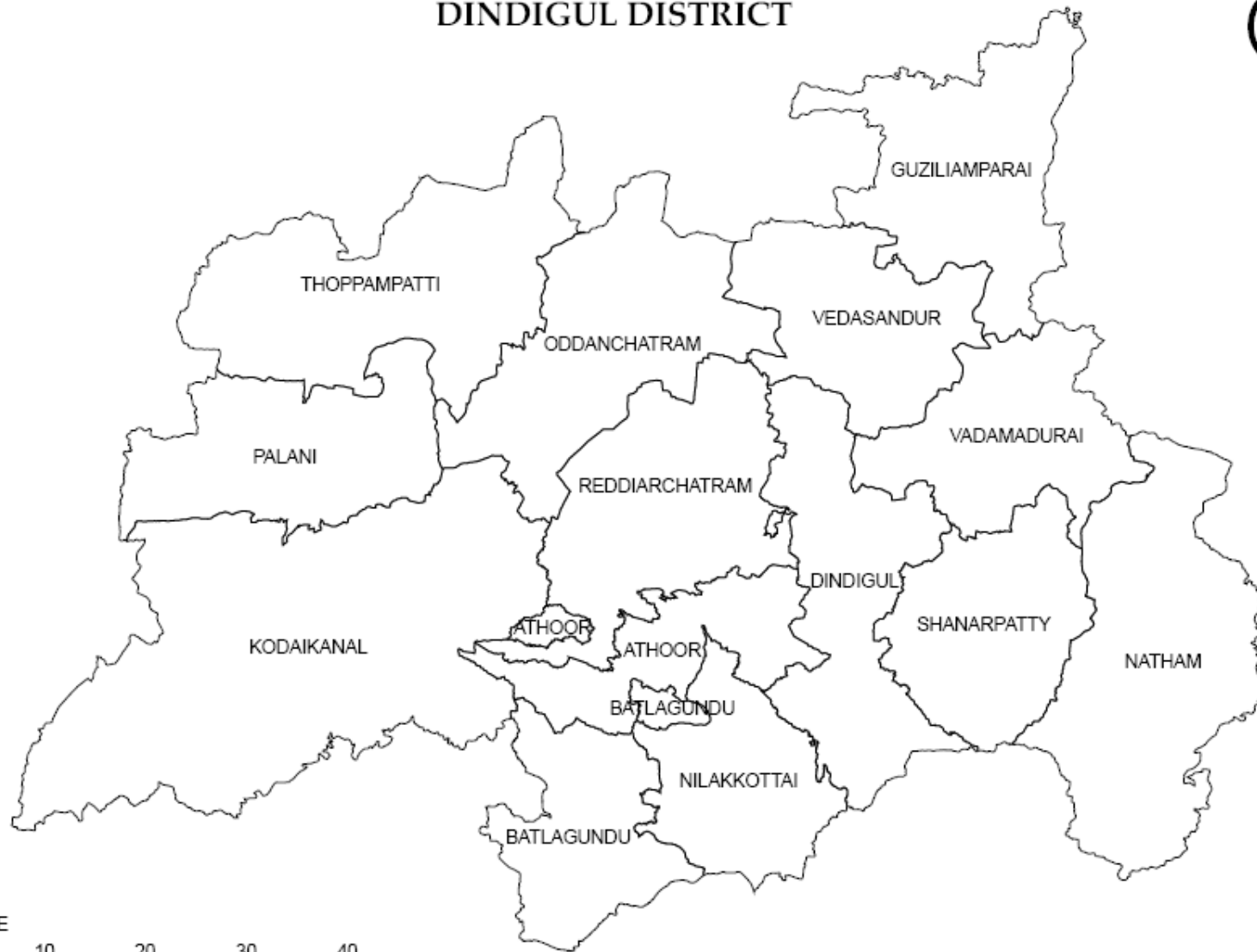
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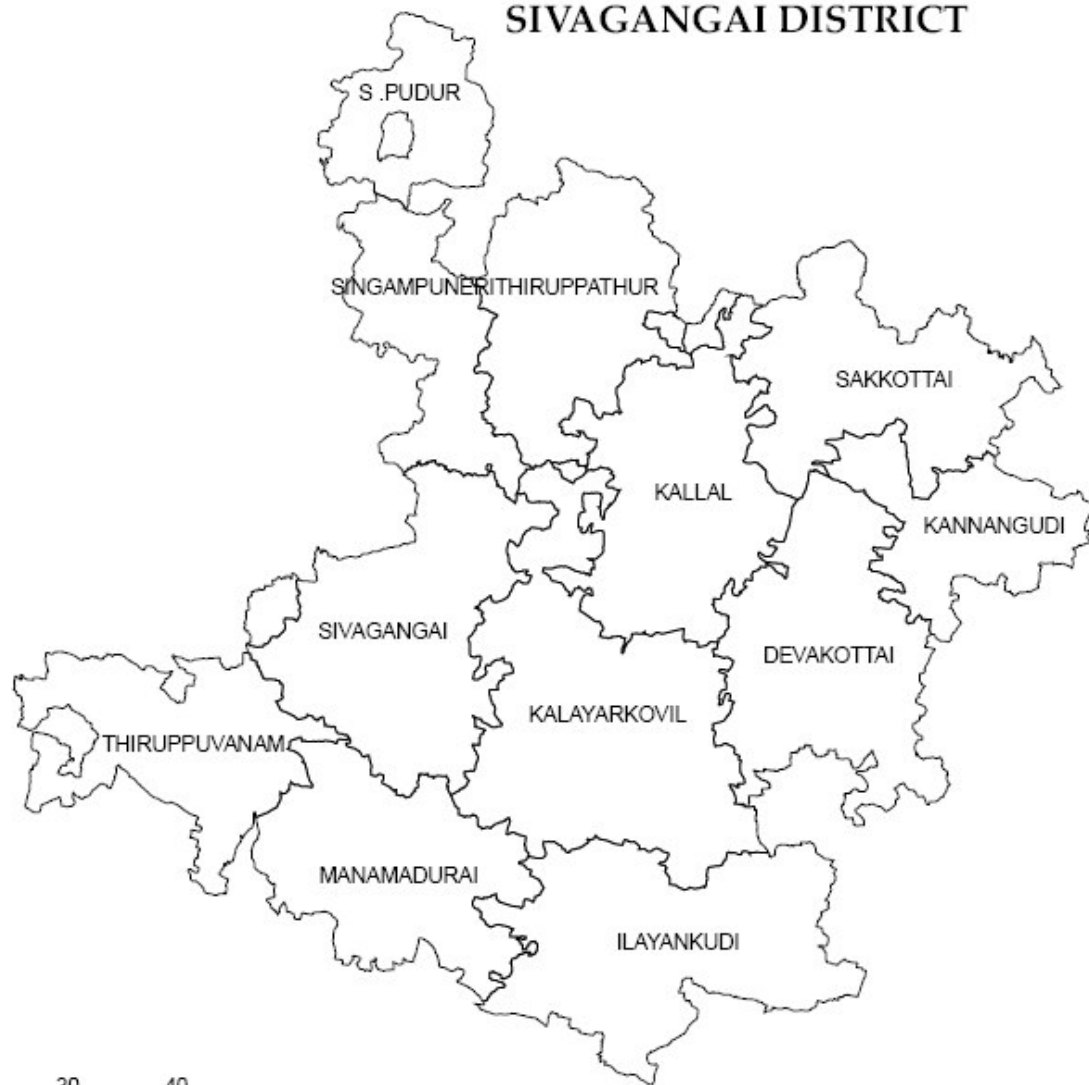
TIRUVANNAMALAI DISTRICT



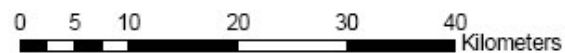
DINDIGUL DISTRICT



SIVAGANGAI DISTRICT



SCALE



VILUPURAM DISTRICT



SCALE

